

GOVERNMENT OF ANDHRA PRADESH
SAMAGRA SHIKSHA

Recruitment Notification No.01/KGBV/APSS/2024, dated: 23.9.2024

1. The Samagra Shiksha, Department of School Education is inviting Online applications for the posts of principal, PGTs, CRTs, PETs, accountant in type -III KGBVs, warden and part time teachers in type -IV KGBVs from the eligible **woman candidates** for filling up of the posts of Principal; Post Graduate Teachers; Contract Residential Teachers, Physical Education Teachers on contract basis and Accountants, Wardens and Part time Teachers on outsourcing basis for the academic year 2024-2025 of teaching and non-teaching posts in 352 type-III KGBVs and 145 type-IV KGBVs located across the State except **East Godavari, Dr. B.R.A. Konaseema, West Godavari, Krishna, Guntur.**

This notification is subject to the outcome of the WA.No.288/2024 and all other court cases pending before the Hon'ble High court of Andhra Pradesh.

The details of the posts are as follows. **All the selections will be made as the newly formed districts as a unit.**

a. Total Notified Vacancies in Type -III & Type -IV KGBVs

S.No	Type of KGBV	Teaching	Non -Teaching	Total
1	Type - III	342	44	386
2	Type -IV	165	53	218
	Total	507	107	604

b. Type- III KGBV Vacancies Teaching & non-teaching

S.No	No. of the Post	Teaching/No n-teaching	Nature of the appointment	Name of the educational Institutions	Vacancies
1	Principal	Teaching	Contract	Type-III KGBV	10
2	PGTs	Teaching	Contract	Type -III KGBV	163

3	CRTs	Teaching	Contract	Type-III KGBV	165
4	PETs	Teaching	Contract	Type -III KGBV	4
5	Accountants	Non-Teaching	Outsourcing	Type-III KGBV	44
Grand Total (Teaching +Non-teaching)					386

c. Vacancies in Type -IV KGBVs

S.No	No. of the Post	Teaching /Non-teaching	Nature of the appointment	Name of the educational Institutions	Vacancies
1.	Part Time Teachers	Teaching	Outsourcing	Type -IV KGBV	165
2.	Warden	Non-teaching	Outsourcing	Type -IV KGBV	53
Sub Total					218

2. (a) District wise post break up for teaching posts:

SNO	DISTRICT	PRINCIPAL (Contract)	PET (Contract)	CRT TOTAL (Contract)	PGT TOTAL (Contract)	Part Time teachers (outsourcing)	Grand Total
1	SRIKAKULAM	0	0	13	3	16	32
2	Parvathipuram manyam	1	0	16	7	7	31
3	Vizianagaram	0	0	8	15	15	38
4	Visakhapatnam	1	0	0	0	1	2
5	Anakapalli			8	7	7	22

6	ASR	3	0	20	13	1	37
7	KAKINADA	0	0	0	4	2	6
8	Eluru	0	0	1	0	0	1
9	NTR	0	0	0	0	2	2
10	Palnadu	1		4	6	10	21
11	BAPATLA	0	0	1	0	1	2
12	PRAKASAM	1	2	21	10	8	42
13	SPSR NELLORE	0	0	6	15	7	28
14	Chittoor	0	0	3	2	5	10
15	Tirupati	0	0	0	3	2	5
16	ANNAMAYYA	2	0	7	10	15	34
17	YSR Kadapa	0	0	0	3	3	6
18	Anantapuramu	0	0	20	21	16	57
19	Sri Satya Sai	1	0	18	30	12	61
20	Kurnool		1	14	15	16	46
21	NANDYAL	0	1	3	1	19	24
	Grand Total	10	4	163	165	165	507

2. (b) District wise post break up for non- teaching posts:

SI. No	Name of the new District	Warden	Accountant	TOTAL
1	Srikakulam	3	3	6
2	Manyam	3	0	3
3	Vizianagaram	4	6	10
4	Anakapalli	4	3	7
5	Alluri Sitha Ramaraju	1	4	5
6	Visakhapatnam	1		1

7	Kakinada	1	1	2
8	NTR	0	1	1
9	Palnadu	4	5	9
10	Bapatla	0	1	1
11	Prakasam	3	6	9
12	SPSR Nellore	0	1	1
13	Chittoor	2	1	3
14	Tirupathi	0	0	0
15	YSR Kadapa	2	2	4
16	Annamayya	2	0	2
17	Sri Sathya Sai	5	4	9
18	Anantapur	7	4	11
19	Nandyal	5	2	7
20	Kurnool	6	0	6
	Total	53	44	97

Note 1: The no. of vacancies may increase or decrease as on the date of finalization of recruitment and subject to the need in that particular subject.

Note 2: The details of District-wise vacancies along with roster points are annexed with this notification

3. Submission of Online Application Process:

Teaching posts and Non- teaching Posts- Interested and eligible **woman candidates** only can apply through online @ apkgbv.apcfss.in as per the schedule given in the notification.

4. Application Fee and Processing Charges

Eligible and Interested candidates can apply duly paying Rs.250/- through the gateway of APCFSS towards application fee and processing charges.

Recruitment Time lines:

Sl. No.	Activity	Timeline
1.	Release of Paper Notification	24-09-2024

2.	Receipt of online/offline applications	26-09-2024 to 10-10-2024 (till 11.59pm)
3.	Generation of Merit List by State Office for Teaching and non-teaching posts (District level Posts)	14-10-2024 to 16-10-2024
4.	Certificate verification by District Level Committee.	17-10-2024 to 18-10-2024
5.	Generation of final Merit list by the district level after certificate verification	19-10-2024
6.	Grievances on final merit list and redressal of the grievances	21- 10-2024
7.	Grievance redressal and display of final merit list at district level	22-10-2024
8.	Issue of Appointment orders at district level	23-10-2024
9.	Enter into Contract Agreement for contract posts	23-10-2024
10.	Reporting to duty	24-10-2024

5. Age Limit:

A candidate should not cross 42 years of age as on 01-07-2024. However, in case of SC/ST/BC/EWS candidates the maximum age limit shall be 47 years and in case of differently abled candidates the maximum age limit shall be 52 years. For Ex-service women the maximum age limit is 45 years.

6. Educational Qualifications:

a. **Principal:**

Must possess any Post-Graduation Degree from UGC recognized University with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

And

Must possess B.Ed./M.A education from NCTE/UGC recognized Universities with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

b. **Post Graduate Teachers:**

Academic Qualifications:

Must possess two-year Post Graduate Course from the Regional Institute of Education of NCERT or Master's Degree from UGC recognized university with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons in the relevant subjects as specified as under:

- i. **PGT(English)** -Post graduation in English
- ii. **PGT (Civics)**- Post graduation in Political Science
- iii. **PGT(Commerce)**- Post graduation in Commerce with Accountancy/Cost Accounting/Financial Accountancy as a main subject/ Master of Financial Analysis provided having B.Com in Graduation level.

Note: Post Graduation Holders of M.Com in Applied/ Business Economics are not eligible for the post of PGT-Commerce.

- iv. **PGT (Economics)**- M.A., in Economics/ Applied Economics/Business Economics/Rural Development/ Mathematical Economics/ Econometrics.
- v. **PGT (Maths)**-M.A./ M.Sc., in Mathematics/ Applied Mathematics/ Statistics/ Applied Statistics/ M.Sc., with Pure Mathematics/ M.Sc., Maths& Computer Science/ Advanced Operational Maths and must study mathematics as a subject at their graduation level.
- vi. **PGT (Physics)** - M.Sc., in Physics/Electronics/ Applied Physics/ Nuclear Physics/ M.Sc (Tech) Engineering Physics with any specialization /M.Sc., (Tech) Instrumentation/Space Physics/M.Sc. Technical Engineering Physics/ M.Sc. (Tech) Engineering Physics/ M.Sc.(Tech) Applied Electronics/ M.Sc. (Tech) Electronics / M.Sc.

Engineering Physics and instrumentation /Meteorology & Oceanography/ M.Sc (Tech) Co-Physics/ M.Sc (Astro Physics)/Any Physics based M.Sc Course of any UGC recognized University.

- vii.**PGT(Chemistry)**- M.Sc., Chemistry with specialization in inorganic/organic/Physical Chemistry/ Medicinal Chemistry/ Industrial Chemistry and Analytical Chemistry/ Fertilizers and Agro Chemicals/Photo Chemistry & Forest Products/ Chemistry of Foods and Drugs/ Synthetic Chemistry/ Applied Chemistry/ M.Sc., Chemistry (Associateship Exam in Chemistry) M.Sc., Chemistry with specialization in Petro chemicals/Natural Products / Polymer Chemistry/ Drugs and Pharmaceuticals/ Forest Products Chemistry.

And

Should have studied the subject Chemistry at their Graduation Level.

- viii.**PGT (Botany)**- M.Sc., in Botany/Life Sciences/ Bio-Sciences / Genetics / Micro Biology/ Bio Technology/ Molecular Bio/ Plant Physiology/ Biological Sciences/ Plant Sciences/ Environmental Biology/ Modern Biology/ Experimental Biology/ Marine Biology.

- ix.**PGT(Zoology)**- M.Sc., in Zoology/ Life Sciences/ Bio Sciences/Genetics/ Micro Biology /Bio-Technology / Molecular Bio / Plant Physiology / Animal Physiology/ Animal Biology/ Environmental Biology/Modern Biology/ Animal Sciences/ Experimental Biology.

And

Professional Qualifications: Must possess B.Ed qualification from the universities recognized by NCTE (or) equivalent degree with Methodology in the concerned subject from UGC recognized University with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/ Differently abled persons.

PGT (Vocational)

- x. **PGT (Accounting & Taxation):**

M.Com with specialization in Taxation in recognized university affiliated to UGC.

- xi. **PGT (CSE):**

BE/ B.Tech (CSE) or AMIE in computer Science. (or) B.E/ B. Tech (IT) in recognized university affiliated to UGC.

- xii. **PGT (PSTT):**

Must possess M.Sc (Home Science) with specialization in child

psychology and Human Development and Family Studies in recognized university affiliated to UGC .

(or)

Must possess B.Sc (Home Science) with P.G diploma in Child Development in recognized university affiliated to UGC .

(or)

Must possess B.Sc (Home Science) with P.G diploma in Early Child Education in recognized university affiliated to UGC .

(or)

Must possess M.A Child Care and Education in recognized university affiliated to UGC.

(or)

Must possess M.Sc (Psychology) can be considered provided they have done school psychology/ child psychology as one of the subjects in PG.

xiii.**PGT(MLT):**

Must possess MBBS/BHMA/BAMS/B. pharmacy in recognized university affiliated to UGC

(or)

Must possess M.Sc (Micro Biology)/ M.Sc (Bio-Chemistry) or an equivalent Qualification in recognized university affiliated to UGC .

xiv.**PGT (MPHW):**

Must possess B.Sc (Nursing) of 4 years duration in recognized university affiliated to UGC .

xv.**PGT (GFC):**

- a. MA Rural Development with not less than 50% of marks with 2nd class from recognized university.
- b. If candidate with above qualifications are not available MA Economics with Agricultural Economics on MA applied Economics may be preferred with not less than 50% of marks with 2nd class from recognized university.
- c. If candidate with above qualifications will not available, candidates with MA Economics may be considered with not less than 50% of marks with 2nd class from recognized university.

c. **Contract Residential Teachers (CRT):**

Academic and Professional Qualifications:

Must possess four year integrated degree course from the Regional Institute of Education of NCERT with at least 50% marks in aggregate or Second Class Bachelor's Degree from the UGC recognized University with atleast 50% of marks in aggregate for OCs, 45% for BCs, 40% for SC/ST and differently abled persons in the concerned subject(s) in aggregate including electives and Languages in the combination of subjects specified.

And

Must possess B.Ed qualification from the universities recognized by NCTE (or) equivalent degree with methodology in the concerned subject with at least 50% of marks in aggregate for OCs, 45% for BCs,40% for SC/ST and Differently abled persons in the concerned subject(s)

And in case of CRT-Telugu and Hindi, Pandit Training from a recognized institution as specified under.

i. Contract Residential Teacher (Telugu):

A Bachelor's Degree with Telugu as the main subject (or) one of the three equal optional subjects / Bachelor's Degree in Oriental Language in Telugu (B.O.L) or its Equivalent /a post Graduate Degree in Telugu with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ ST/ Differently abled persons.

ii. Contract Residential Teacher (Hindi):

A Bachelor's degree with Hindi as one of the full elective subject/Bachelor's Degree in Oriental Language in Hindi (B.O.L) / Praveena of Dakshina Bharat Hindi Prachar Sabha / Vidwan of Hindi Prachara Sabha, Hyderabad/ any other equivalent recognized qualification in Hindi (BA degree Standard)/ Post Graduate Degree in Hindi with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

And

Must possess any one of the following training qualifications

Sl. No	Course Title	Institution	Govt. Order
	B.Ed with Hindi as	Any recognized	

1	methodology	university Affiliated to the UGC / affiliated NCTE	
2	B.Ed(HindiMedium)	Dakshina Bharath Hindi Prachar Shabha, Hyderabad	G.O.Ms.No.68 Dt.10-03-95.
3	Pracharak Degree and Bachelor of Education	Dakshina Bharath Hindi Prachar Sabha, Madras.	G.O.Ms.N0.90 Edn. Dt.06-02-74.
4	Pracharak (including Praveena) Diploma	Dakshina Bharath Hindi Prachar Sabha, Madras	As per Andhra Pradesh Educational Rules.
5	Pracharak Diploma	Hindustani Prachar Sabha, Wardha	-do-
6	Sikshana Kala Praveena-Diploma	Akhila Bharateeya Hindi Parishad, Agra	-do-
7	Hindi Shikshak (including Hindi Vidwan Diploma)	Hindi Prachara Sabha, Hyderabad	-do-
8	Hindi Pandits Training Certificate	Issued by the Commissioner for Government Examinations, Andhra Pradesh	-do-
9	Hindi Shikshan Parangat Hindi Shikshan Nishnat	Kendriya Hindi Shikshak	G.O.Ms.No.1504, Edn. Dt.11-06-1964.

iii. Contract Residential Teacher (English)-

A Bachelor's Degree with English as the main subject (or) one of the optional subjects/ a Post Graduate Degree in English with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ ST/ Differently abled persons.

And

B.Ed., with English as a methodology subject with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST and Differently abled persons.

iv. Contract Residential Teacher (Mathematics) -

A Bachelor's Degree with Mathematics/ Applied Mathematics/ Statistics as the main subject (or) one of the three equal optional Subjects with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST and Differently-abled persons.

And

B.Ed with Mathematics as methodology subject with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST and Differently-abled persons.

v. Contract Residential Teacher (Physical Science)-

A Bachelor's Degree with at least two of the following subjects as optional subjects (or) one as the main subject and other as subsidiary/ ancillary subjects Physics / Applied Physics / Engineering Physics & Instrumentation and Chemistry / Applied Chemistry / Industrial Chemistry / Pharmaceutical Chemistry / Medicinal Chemistry / Bio- Chemistry /Geology/ either Physics or its allied subjects/ Chemistry or its allied subjects with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST and Differently-abled persons.

And

B.Ed with Physical Science/ Physics/ Chemistry/ Science as a methodology subject and should have studied Physics and Chemistry at Intermediate level with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST and Differently-abled persons.

vi. Contract Residential Teacher (Biological Science)-

A Bachelor's Degree with Botany and Zoology as optional subjects or one

of the two as main and the other as subsidiary subject with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

or

A Bachelor's Degree with any two of the following subjects as optional subjects or one as the main subject and other as subsidiary/ ancillary subject: Public Health / Human Genetics / Genetics / Bio-Chemistry / Environment Science / Micro-Biology /Bio-Technology/ Industrial Micro-biology/ Agriculture/ Food Technology/ Fisheries/ Nutrition/ Geology/ Sericulture/ Horticulture/ Forestry/ Poultry with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST and Differently abled persons.

And

B.Ed Degree with Biological Science/Natural Sciences/Science/Botany/ Zoology as a methodology subject with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST and Differently abled persons.

Note: Regarding academic qualifications, a Candidate who studied one subject at Degree level and the second subject at Post Graduation level is also eligible to apply.

vii. Contract Residential Teacher (Social Studies):

A Bachelor's Degree with any two of the following subjects as optional subjects (or) one of them as a main and any other one as a subsidiary subject with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.:

History / Economics / Geography / Political Science / Public Administration / Sociology / Social Anthropology / Ancient Indian History Culture & Archaeology / Anthropology/ Social Work/ Philosophy/ Psychology.

OR

B.Com. with any four of the following subjects:

Commerce / Economics or Business Economics / Business Organization and Management/Statistics or Business Statistics or Quantitative Techniques/ Financial Services or Banking and Insurance /Accountancy or Financial Accounting/ Fundamentals of information Technology.

/Computers with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

And

B.Ed. Degree with Social Studies / Social Sciences / Geography / History / Politics / Political Science/ Economics as a methodology subject with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

d. P.E.T QUALIFICATIONS

Must possess Intermediate course from the Board of Intermediate Education, Andhra Pradesh (or) Equivalent course recognized by Board of Intermediate Education, Govt.of A.P., with at least 50% of marks in aggregate for OCs,45% for BCs, 40% for SC/ST.

Or

Graduation Degree from UGC recognized University with at least 50% of marks in aggregate with at least 50% of marks in aggregate for OCs, 45% for BCs and EWS,40% for SC/ST

And

Must Possess under graduate diploma in Physical Education (U.G.D. P.Ed) recognized by NCTE or B.P.Ed/ M.P.Ed recognized by NCTE with at least 50% of marks in aggregate for OCs, 45% for BCs and EWS,40% for SC/ST

Note: Differently abled persons are not eligible for the post of PET.

e. Warden qualifications:

Must possess any Bachelor Degree from UGC recognized University with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ ST/ Differently-abled persons.

And

Must possess B.Ed.,/M.A education from NCTE/UGC recognized Universities with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

f. Part time teachers Qualification:

Must possess Bachelor Degree with B.Sc. Maths from UGC recognized

University with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

and

Must possess B.Ed./M.A education from NCTE/UGC recognized Universities with at least 50% of marks in aggregate for OCs; 45% for BCs; 40% for SC/ST/Differently abled persons.

g. Accountant Qualifications:

Must possess B.Com /B.Com(Computer) Degree from any recognized university affiliated to UGC.

7. Medium of Instruction:

English is the medium of instruction in all KGBVs. However, the candidates who pursued their studies in both English, Telugu Medium are also eligible to apply as per their educational qualifications to the concerned posts.

Note: The candidate should study English as one of the subjects up to graduation level

8. Selection Procedure:

All selections shall be made purely on merit basis duly awarding certain weightage marks for the academic performance of the candidates in both academic and professional qualifications.

The merit in both academic and professional qualifications for the post of Principals, CRTs, PGTs and PETs posts shall be calculated for 100 marks as detailed below.

9. (a) Merit calculation for the post of Principal and PGTs:

Sl.No	Name of the Course	Weightage of marks
1.	SSC	10
2.	Intermediate	10
3.	Any Bachelor Degree issued by the colleges/ universities affiliated to UGC	20
4.	Any Master's Degree issued by the colleges/	30

	universities affiliated to UGC	
5.	Any B.Ed /MA (Edu) issued by the colleges/ universities affiliated to UGC	20
6.	Service weightage will be given for 10 marks @1 mark per year	10
	Total marks	100

Calculation of weightage / Merit

1. If a candidate secured 450 marks out of 600 in SSC Exams, then the weightage shall be calculated as $450/600 \times 10 = 7.5$ marks
2. As well as the secured marks in Intermediate is 755, out of 1000, then the weightage shall be calculated as $755/1000 \times 10 = 7.55$
3. For degree, if the secured marks is 825, out of 1000, then the weightage shall be calculated as $825/1000 \times 20 = 16.5$
4. For PG, if the secured mark is 800, out of 1000, then the weightage shall be calculated as $800/1000 \times 30 = 24.00$
5. For B.Ed. if the secured mark is 875, out of 1000, then the weightage shall be calculated as $875/1000 \times 20 = 17.5$
6. If a candidate working in KGBVs for the past ten academic years, she will be given 10 marks @ 1mark per each completed year.
7. If a candidate completed six months or above in an academic year, the same shall be calculated as one year.
8. If the candidate has worked for below 6 months, the same shall not be considered as a completed year and in such case, no weightage shall be given for such period.

Note: If any Board/ College/ University has issued their degree's in grade point system/ CGPA then the grades of the individual shall be converted into percentage as explained here under:

Formula - Achieved CGPA X 9.5

- For example, if a candidate achieved 9.0 CGPA points in her SSC/Intermediate/ Degree / PG then her percentage is $9.00 \times$

9.5=85.5%.

- In this case the total secured marks achieved by the individual in a 100% scale is 85.05.

9.(b) Merit calculation for the post of CRTs:

Sl.No.	Name of the Course	Weightage of marks
1.	SSC	10
2.	Intermediate	10
3.	Any Bachelor Degree issued by the colleges/ universities affiliated to UGC	40
4.	Any B.Ed / MA (Edu) issued by the colleges/ universities affiliated to UGC	30
5.	Service weightage will be given for 10 marks @1 mark per year	10
	Total marks	100

Note: Calculation of weightage/ Merit shall be the same as specified to the post of Principal / PGTs.

9.(c) Merit Calculation for the Post of PET:

Sl.No.	Name of the Course	Weightage of marks
1.	SSC	10
2.	Intermediate	40
3.	UGD PE/ B.P.Ed	40
4.	Service weightage marks, who worked/ Working in the KGBVs as Teaching Staff	10
	Total	100

Note: Calculation of weightage/Merit shall be the same as specified to the post of Principal / PGT.

9. (d) Merit calculation for the post of Accountant:

Sl. No.	Name of the Course	Weightage of marks
1.	SSC	10
2.	Intermediate	10
3.	B.Com /B.Com(Computer) Degree from any recognized university affiliated to UGC	50
4.	Tally/ Tally Prime in Accounts	15
5.	3 Years experience certificates working / worked as accountant in State Government departments.	15
	total	100

9 (e) Merit calculation for the post of Warden in Type -IV KGBVs

S.No	Qualification	Weightage of Marks
1.	S.S.C	10
2.	Intermediate	10
3.	Any Bachelor Degree issued by the colleges/ universities affiliated to UGC	40
4.	Any B.Ed /MA (Edu) issued by the colleges/ universities affiliated to UGC	30
5.	Service weightage will be given for 10 marks @1 mark per year	10

	Total	100
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9. (f) Merit calculation for the post of Part Time Teachers in Type -IV KGBVs

S.No	Academic Qualification	Weightage of Marks
1.	.S.C	10
2.	Intermediate	10
3.	B.Sc Degree in Maths issued by the colleges/ universities affiliated to UGC	40
4.	Any B.Ed /MA (Edu) issued by the colleges/ universities affiliated to UGC	30
5.	Service weightage will be given for 10 marks @1 mark per year	10
	Total	100

10. District Level Selection Committee:

A committee under the Chairmanship of the Collector is constituted at district level shall take up the initiation for recruitment in their respective districts as per the guidelines issued by the State Project Director, SS, A.P., The committee comprising the following members:

Sl.No	Designation	Position
1.	Collector	Chairman
2.	District Educational Officer & Ex-Officio Project Coordinator, Samagra Shiksha, Ap	Member
3	Additional Project Coordinator, Samagra Shiksha, AP	Member convener

4.	Deputy Educational Officer (Head Quarter)	Member
5.	Girl Child Development Officer/ Asst.Girl Child Development Officer	Member

11. The Rule of Reservation:

The rule of reservation as prescribed in the A. P. State Subordinate Service Rules, 1996 laid under rule 22 and revised orders issued in G.O Ms No. 77 dated 2.8.2023 of General Administration Department shall be followed for every post and cadre.

Note:

- a. Roster points for all posts will be arranged category wise, subject wise from the State office. All selections should be made as per the rosters arranged by the State office without any deviation.
- b. Since all KGBVs are girls educational institutions, hence the rosters marked for general candidates should also filled with women candidates of that particular community.
- c. All posts which earmarked for particular community should be filled with the same community only. However, in case of non-availability of candidates in a particular community, then the following system shall be followed for filling of all posts.

12. Special Guidelines for filling up of 100% posts in KGBVs:

- a. If ST candidates are not available, then the same shall be filled with SC, if SC is also not available, then filled with BC- A, B, C, D, E candidates respectively, if BC candidates are also not available, then the same posts shall be filled with OC candidates.
- b. If SC candidates are not available, then the same shall be filled with ST, if ST is also not available, then filled with BC- A,B,C,D,E candidates respectively, if BC candidates are also not available, then the same posts shall be filled with OC candidates. In case of BC-A candidates are not available, then the same shall be filled with the other groups of BC ie.,B,C,D,E respectively and if the candidates are not available in the other group of BC, then the same shall be filled SC, ST/OC respectively.
- c. In case of differently abled candidates PH/VH/HH if no candidate is available in particular sub-group of differently abled rosters, then the

same will be filled other sub-groups among PH category. If no candidate available in the PH subgroups, then they shall be filled OC candidates.

- d. In case Ex-service women candidate is not available, then the posts can be filled up O.C. candidates.
- e. In regard to EWS, if no candidates are available then the posts are earmarked with EWS shall be filled with O.C. Candidates

13. Role of District Level Committee:

- a. In regard to the appointment of teaching posts i.e., Principals, PGTs, CRTs, PETs and non-teaching posts of Warden, Accountant, Part time teachers the district level committee is the competent authority to initiate the recruitment process in their respective districts.
- b. Release of paper notification for district level posts in accordance with the State notification.
- c. Verification of the merit lists furnished by the state office by constituting special committees is very much crucial in regard to preparation of final merit list.
- d. As the tentative merit lists generated by the APCFSS is not final because the marks and percentages entered by the candidates may not sure and there is a possibility to enter higher marks than the achieved marks intentionally or by mistake. Hence thorough verification is required on all the merit list furnished by State office.
- e. It is the responsibility of the district level committee to prepare crystal clear merit lists for all posts at least 1: 20 ratio to each category of the posts to avert the ineligible candidates.
- f. Call for the shortlisted candidates for certificates verification well in advance at 1:3 ratio as per the schedule.
- g. Certificates verification in r/o academic / professional qualifications, experience, disability, caste etc.,
- h. Finalization of merit list and preparation of selection list, communication to the selected candidates.
- i. Issue of appointment orders to the selected candidates as per the schedule.
- j. Enter into Agreement with selected candidates as per the schedule.
- k. Furnish the list of selected candidates to the state office as per schedule.
- l. Registration of selected out sourcing candidate in APCOS for

payment of honorariums and other benefits.

14. Instructions on Service certificates for weightage:

- a. Experience Certificates except KGBVs are not allowed.
- b. Service certificates issued by the principal duly counter signed by the Additional Project Coordinator, Samagra Shiksha of particular District are only eligible
- c. The service certificated issued by the Principal / GDCOs/AGCDOs without counter sign of the Additional Project Coordinators are not eligible for service weightage.

Honorarium:

Teaching and Non-teaching staff of type -III and Type-IV KGBVs:

Cadre	Honorarium
Principal	34139
Post Graduate Teachers	26759
Contact Residential Teachers	26759
Physical Education Teachers	26759
Accountant	18500
Warden	18500
Part time Instructor	18500

15.Selection Units

The recruitment in KGBVs shall be made duly considering the newly district as a unit.

16.Ineligibility

- a. The candidates who have worked in the KGBVs earlier and terminated on disciplinary grounds, misappropriation of funds, deviation of the legitimate duties are not eligible to apply.
- b. The candidates who pursuing degree final year, post-graduation and B.Ed during the academic year 2024-25 are not eligible.
- c. The candidates who furnished wrong information intentionally, claiming higher marks than the achieved marks in academic and

- professional qualifications, hiding facts shall be viewed seriously and will be debarred permanently to apply all government jobs in future.
- d. The candidates who applied without proper local certificate are not eligible.

17.Contract conditions:

- All the appointments issued under this notification is purely on contract/ outsourcing and temporary basis.
- The individuals do not have any right to seek regularization / Minimum Time Scale / Enhancement of honorarium.
- The performance of the individual will be measured based on their achievements, results, Lesson plans, dairy writing, and behavior with the students and staff.
- The appointing authority do have right to terminate the unsatisfactory performance candidates at point of time without any prior notice.

18.Local status:

- a. The candidates, who have studied 7 consequent years from classes 4th to 10th in a particular district shall be considered as local candidate.
- b. If in case, one candidate studied 3 years in one district and 4 years another district, the period in which district has studied 4 years shall be considered as local candidate to that particular district.
- c. In case of private candidates studied in un-recognized schools they have to furnish residence certificate issued by the Tahsildar of the concerned mandal duly specifying the period of residence from starting year to ending year prior to completion of SSC certificate.

19.Agreement:

The Additional Project Coordinator, SS shall enter into an agreement with the candidates selected for teaching posts through the District Level Committee, with a clear mention that the appointments issued are temporary basis for the period of one academic year i.e.,2024-25 on Rs. 100/- Bond paper.

- 20.The State Project Director, Samagra Shiksha has all rights to complete the recruitment or cancel the recruitment at any point of time without giving any prior intimation to the individuals.

21.General Guidelines:

- a. All the posts shall be filled up with female candidates only.

- b. No person shall be eligible for any post unless she is above 18 years and below 42 years of age as on 1.07.2024. However, in case of SC/ST/BC/EWS candidates the maximum age limit shall be 47 years and in case of physically challenged candidates the maximum age limit shall be 52 years and 45 years for Ex-service women.
- c. The physically challenged candidates, who have not less than 40% of disability in the relevant area as per the G.O.Ms.No.68, School Education (Exams) Department, dated: 26.10.2018, shall only be eligible for claiming age relaxation and rule of reservation.
- d. If any clarification is required with regard to the qualifications, except PGT (Vocational), the G.O.Ms.No.68, School Education (Exams) Department, dated: 26.10.2018 shall be final. With regard to PGT (Vocational), the guidelines issued by the Board of Intermediate, AP RC. No. Voc. I - A1/ 471/ 2004 dated: 21.07.2006 shall be final.
- e. Since English is the medium of instruction in all KGBVs, the applicants should have capability to teach only in English Medium.
- f. However, even after selection, if found incapable in teaching, submission of false documents, misbehavior with students, the services of such individual may be terminated at any time without prior notice in this regard.
- g. The district is the unit for applying and appointment for all cadres of posts.
- h. If two or more candidates have secured same marks in the merit then the first priority will be given to the elder one. If date of birth is also same, then highest marks in graduation for CRTs, highest marks in post- graduation for Principals and PGTs and highest marks in Intermediate for PETs will be considered.
- i. No one candidate is allowed to apply to more than one district.
- j. The candidate who has interest to apply to these posts should upload all documents without fail. If any candidate failed to upload the relevant documents her candidature summarily be rejected.
- k. The candidates, who wish to claim EWS quota must furnish the income certificate below Rs. 8.00 Lakhs per annum issued by the competent authority.
- l. Applications without relevant documents summarily be rejected.
- m. Incomplete applications and offline applications will not be entertained under any circumstances.

n. Applications received after due date will not be accepted.

22.Check list for certificates verification:

S.No	Course Certificate	Yes/ No
1.	SSC	
2.	Intermediate	
3.	Bachelor degree where ever applicable	
4.	Master degree where ever applicable	
5.	B.Ed/M.Ed/ UGDPEd/ B.P.Ed/ M.P.Ed wherever applicable	
6.	Diploma where ever applicable	
7.	Local Status Certificate	
8.	Caste certificate in respect of ST/SC/BC candidates	
9.	Income certificate issued by the Tahshlidar in the respective district	
10.	Differently abled certificates from the competent Authority	
11.	Experience certificate issued by concerned principal Counter signed by APC	
12.	Income Certificate in r/o of EWS candidates issued by the competent authority	

B Srinivasa Rao I A S

State Project Director