

## SRI KARAN NARENDRA AGRICULTURE UNIVERSITY JOBNER- JAIPUR (RAJASTHAN)-303329

श्री कर्ण नरेंद्र किष विश्वविद्यालय जोबनेर-जयपुर (राजस्थान)-303329

Website: www.sknau.ac.in E-mail: recruitment@sknau.ac.in Telephone: 01425-254980

Advertisement No. SKNAU/Teaching/2024/975

Dated: 13:09:2024

## EMPLOYMENT ADVERTISEMENT

Applications in the prescribed format are invited for recruitment on the posts of Assistant Professors, Assistant Librarians and Superintendent Physical Education in the University. The application form duly filled in and completed along with application fee in the form of Demand Draft payable to the Comptroller, SKN Agriculture University, Johner should reach to the Registrar, Sri Karan Narendra Agriculture University, Johner, Jaipur- 303329 (Rajasthan), on or before October 25, 2024 upto 5:00 PM, failing which the same will not be considered. The application fee would be applicable as given below:

- A. The candidate of Unreserved and Backward Class/ Most Backward Class of Creamy layer category: Rs. 2200/-
- B. The bonafide candidate of Rajasthan under Backward Class/Most Backward Class of Non-Creamy layer category and Economically Weaker Sections: Rs. 1600/-
- C. The candidate of Disabled category, bonafide candidates of Rajasthan under Scheduled Caste and Scheduled Tribes: Rs. 1100/-

The details of posts with categories are as under:

				UR			BC					MI	3C		SC					S	Г			EWS			
	Subject	Total Posts	General	Women			Wome		Vome	n	1	Q	Vomen			Women				Women				Women			
S. N.				General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	
Assist	ant Professor, A	Asstt. 1	Libra	rian e	& Sup	ot. Ph	ysical	Edu	cation	AL-	10 (57	700-1	82400	9)							1						
1	Ag. Economics	3									1 *				1 *		1 *										
2	Ag. Engineering	1					1 *		50.00																		
3	Agronomy	1	1																								
4	Biochemistr v	2					1									1 *											
5	Dairy Business Managemen	1																					1				
6	Dairy Chemistry	1										1 *															
7	Dairy Microbiolog	1					i i								1 *												
8	English	1	1																								
9	Entomology	2														1			1 *								
10	Environmen tal Science	1																	1 *								
11	Floriculture & Land Scaping	1					1					12															
12	Food Processing	1									1																

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			1-33	U	R	Ma.		В	С	23		MI	3C		SC					S	r		EWS			
				Women				V	Vome	n		Women				Women				Women				V	Vomer	1
S. N.	Subject	Total Posts	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee	General	General Women	Widow	Divorcee
	Engineering (Ag. Engg.)																									
13	Fruit Science (Pomology)	2	1																1							
14	GPB	3						1							1 *									1		
15	Horticulture	1	1																							
16	Plant Biotechnolo gy	1		1																						
17	Plant Biotechnolo gy / Plant Biochemistr	1									×				1											
18	Plant Pathology	2													1				1 *							
19	Plant Pathology / Nematology	1					1																			
20	Plant Physiology	1									1 *															
21	Soil Science	2	1																1 *							
22	Soil Water Conservatio n Engg. / Water Technology	1	1							2																
23	Vegetable Science	1			1																					
24	Assistant Librarian	3													2 *				1 *							
25	Supt. Physical Education	1							17										1							
TOT	AL (1-25)	36	6	1	1	0	4	1	0	0	3	1	0	0	7	2	1	0	7	0	0	0	1	1	0	0

 $Abbreviations: \ UR-Unreserved, BC-Backward\ Classes, MBC-Most\ Backward\ Classes, SC-Scheduled\ Caste, ST-Scheduled\ Tribe, \\ EWS-Economic\ Weaker\ Section.\ The\ posts\ marked\ with\ star\ are\ backlog\ vacancies\ (Recruitment\ year-2023)$ 

Note: The candidates applied earlier are required to apply again, and if any candidate wants to apply for more than one posts is required to fill separate application for each discipline / category post in any case. Before sending a hard copy of completely filled application form, the candidate must ensure to fill up google form by clicking on the link – <a href="https://forms.gle/fSyZ1CHvitxxPDjx8">https://forms.gle/fSyZ1CHvitxxPDjx8</a>

### Important Note:

- 1. The horizontal reservation to Divyangian (Specially Abled Persons) candidates shall be provided as per Government of Rajasthan rules as amended from time to time that means the candidate shall be included/adjusted in same category to which he/she belongs.
- 2. In case of unavailability of eligible and suitable candidate of Rajasthan from BC/MBC/EWS category, these posts shall be filled as per Govt. of Rajasthan rules.
- 3. Reservations to female candidates, including widows and divorcees, shall be provided as per the Rajasthan Teachers and Officers (Selection for the appointment) Act, 1974, for bonafide residents of Rajasthan vide Government of Rajasthan order No. 3(49) Krishi/Group—3/2016 dated 17.3.2017 and as amended from time to time as per the reservation policy of the Government of Rajasthan.

4. In case of unavailability of eligible and suitable divorcee or widow candidates, these posts shall be filled through interchange among divorcee/widows of the same category, and if eligible and suitable divorce/widow

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- candidates are not available, these posts shall be filled through other women candidate of the same category. Further, in case of unavailability of eligible and suitable women candidates, these posts shall be filled through male candidates of the same category such as reserved.
- 5. The widow candidate will have to furnish a certificate of death of her husband and a link certificate with her husband (ration card, Voter ID, etc.) from the competent authority, and in the case of the divorcee, she will have to furnish the proof of divorcee issued by Hon'ble Court along with application form.
- 6. Reservation shall be provided to SC/ST/BC/MBC/EWS candidates as per the Rajasthan Teachers and Officers (Selection for the appointment) Act, 1974, as amended from time to time and as per the reservation policy of the Government of Rajasthan for bonafide residents of Rajasthan only. Candidates must submit their relevant certificate along with the application form.
- 7. The candidates belonging to BC/MBC/EWS must submit their caste certificate issued on the basis of the income of mother/father by a competent authority recently (Not before twelve months from the last date of application submission and date of interview also, if called) for the purpose of non-creamy layer. The candidates applying under EWS category should attach EWS Income & Assets Certificate issued recently by competent authority in the standard format.
- 8. If eligible and suitable candidates are unavailable for any reserved post shown for the Scheduled Castes and Scheduled Tribes of Rajasthan, these posts will not be filled by General Category candidates.
- 9. Candidates belonging to SC/ST/BC/MBC/EWS of states other than Rajasthan will be considered in the General category.

# (A) Assistant Professor (other than Ag. Engineering/ Food Processing Engg./Water Conser. Engg.)

#### **Essential Qualifications**

- i. A minimum of 55% marks (or an equivalent grade in a point scale wherever a grading system is followed) will be required at the Master's level degree in the relevant subject from the recognized University. A relaxation of 5% will be provided (from 55% to 50%) in the marks, at the Master's level for SC/ST category candidates.
- ii. One publication in NAAS rated referred journal.
- iii. Candidate must have cleared the National Eligibility Test (NET) for Assistant Professor(s) and equivalent position, conducted by ASRB/U.G.C./C.S.I.R. or similar test accredited by the UGC like SLET/SET.
- iv. Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations, 2009 or 2016 and as amended by the ICAR/UGC from time to time [and also as per ICAR letter No. 23(46)/2010-EQR (Edn.) dated 26th December, 2011, issued by ADG (EQR] and the candidate has at least two full length publications having a NAAS rating not less than 4 on the last date of submission of application.
- v. Further, the award of degrees to candidates registered for the M. Phil /Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:
  - a. Ph.D. degree of the candidate awarded in regular mode only;
  - b. Evaluation of the Ph.D. thesis by at least two external examiners;
  - c. Candidate had published two research papers out of which at least one in a refereed journal from his/her Ph.D. work:
  - d. The candidate had presented two papers in seminars/conferences based on his/her Ph.D. work;
  - e. Open Ph.D. viva-voce of the candidate had been conducted.
  - (a) to (e) are to be certified by the Registrar/COE/Competent Authority or the Dean (Academic Affairs) of the University concerned.
- vi. NET shall not be required for such Master's Programme in discipline for which NET is not conducted.
- vii. A minimum score as stipulated in Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out by the University.

Desirable:

i. Ph.D. in relevant discipline.

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## (B) Assistant Professor (Ag. Engineering/ Food Processing Engg./Water Conser. Engg.) Essential Qualifications

- i. Bachelor's and Master's degree in relevant branch of Engineering/Technology with first class or equivalent either in Bachelor's or Master's degree but at least 55% marks (or an equivalent grade in a point scale wherever a grading system is followed) will be required at the Master's level degree in the relevant subject from the recognized University if first class in Bachelor's degree. A relaxation of 5% will be provided (from 55% to 50%) in the marks, at the Master's level for SC/ST category candidates.
- ii. One publication in NAAS rated referred journal.
- iii. Candidate must have cleared the National Eligibility Test (NET) for Assistant Professor(s) and equivalent position, conducted by ASRB/U.G.C./C.S.I.R. or similar test accredited by the UGC like SLET/SET.
- iv. Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations, 2009 or 2016 and as amended by the ICAR/UGC from time to time [and also as per ICAR letter No. 23(46)/2010-EQR (Edn.) dated 26th December, 2011, issued by ADG (EQR] and the candidate has at least two full length publications having a NAAS rating not less than 4 on the last date of submission of application.
- v. Further, the award of degrees to candidates registered for the M. Phil /Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ By laws/ Regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfilment of the following conditions:
  - a. Ph.D. degree of the candidate awarded in regular mode only;
  - b. Evaluation of the Ph.D. thesis by at least two external examiners;
  - c. Candidate had published two research papers out of which at least one in a refereed journal from his/her Ph.D. work;
  - d. The candidate had presented two papers in seminars/conferences based on his/her Ph.D. work;
  - e. Open Ph.D. viva-voce of the candidate had been conducted.
  - (a) to (e) are to be certified by the Registrar/COE/Competent Authority or the Dean (Academic Affairs) of the University concerned.
- vi. NET shall not be required for such Master's Programme in discipline for which NET is not conducted.
- vii. A minimum score as stipulated in Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out by the University.

#### Desirable:

- i. The appropriate branches of engineering are as; (a) Farm Machinery and Farm Power, (b) Processing and Food Engineering / Agriculture Process Engineering, (c) Renewable Energy Engineering, (d) Soil and Water Engineering, (e) Agriculture Structure and Environmental Management.
- ii. Ph.D. in relevant discipline.

# (C) Assistant Professor (Dairy Science & Technology) Essential Qualifications

i. Master degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned subject from an Indian university, or an equivalent degree from an accredited foreign university as per the details given below. A relaxation of 5% will be provided (from 55% to 50%) in the marks, at the Master's level for SC/ST category candidates.

ii. The candidate must have cleared the National Eligibility Test (NET) in the concerned discipline conducted by the ICAR, UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grant Commission (Minimum Standards & Procedures for Award of M. Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET *Provided*, that candidate registered for the Ph.D. programme prior to July 11, 2009 shall be governed by the provisions of the then existing Ordinance/Byelaws/ Regulations of the Institutions awarded the degree and such Ph.D. candidates shall be exempted from the

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requirement of NET/SLET/SET for recruitment and appointment of Assistant Professors or equivalent positions in University/Colleges/Institutions subject to the fulfillment of the following conditions:-

- a) The Ph.D. degree of the candidate has been awarded in a regular mode.
- b) The Ph.D. thesis has been evaluated by at least two external examiners.
- c) An open Ph.D. viva voce of the candidate has been conducted.
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in referred journal.
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the ICAR/UGC/ICSSR/CSIR or any similar agency.
- (a) to (e) are to be certified by the Registrar/COE/Competent Authority or the Dean (Academic Affairs) of the University concerned.
- iii. NET shall not be required for such Master's Programme in discipline for which NET is not conducted.
- iv. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the Score Card by the University.
- v. The candidate should have at least one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated referred journal.

#### Desirable:

Ph.D. in relevant discipline

#### (D) Assistant Librarian

- i. Master's degree in Library Science/Information Science/Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade/OGPA in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerization of library. A relaxation of 5% will be provided (from 55% to 50%) in the marks, at the Master's level for SC/ST category candidates.
- ii. Besides fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by the ICAR/UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be.
- iii. However, candidates, who are, or have been awarded Ph.D. degree in accordance with "University Grants Commission" (minimum standards and procedure for Award of Ph.D. degree), Regulations 2009, shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions.
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work;
  - d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work;
  - e) Open Ph.D. viva-voce of the candidate had been conducted.
  - (a) to (e) are to be certified by the Registrar/COE/Competent Authority or the Dean (Academic Affairs) of the University concerned.
- iv. A minimum score as stipulated in API based PBAS as set out by the university.

#### Desirable:

i. Ph.D. in relevant discipline

### (E) Superintendent Physical Education

- i. A Master's or Doctoral Degree in Physical Education OR Master's Degree in Sports Science with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) with a consistently good academic record. A relaxation of 5% will be provided (from 55% to 50%) in the marks, at the Master's level for SC/ST category candidates.
- ii. Qualifying in the national level test conducted for the purpose by the UGC or any other agency approved by the UGC.
- iii. NET shall not be required for such Masters Programme in discipline for which NET is not conducted.
- iv. Passed the physical fitness test conducted in accordance with UGC Regulations.
- v. However, candidates, who are, or have been awarded Ph.D. Degree in accordance with University Grants Commission (Minimum Standards & Procedure for Award of Ph.D. Degree), Regulations 2009, shall be

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exempted from the requirement of the minimum eligibility condition of NET / SLET / SET for recruitment and appointment of University Assistant Director of Physical Education.

vi. Two years of related work experience.

vii. A minimum score as stipulated in API based PBAS.

#### Desirable:

i. Ph.D. in relevant discipline

The prescribed application format, score card (API format) and other details of various posts are available at University website <a href="www.sknau.ac.in">www.sknau.ac.in</a>. Interested eligible persons may apply in computer typed prescribed format of application form, API score card along with relevant documents on or before October 25, 2024 upto 5:00 PM to the Registrar, Sri Karan Narendra Agriculture University, Johner, Jaipur-303329 (Rajasthan). Every page of the application form, self-assessed score card, enclosures must be signed by the candidate at the bottom of each page. Further, Every page of the application form, score card and all the enclosures must be numbered serially. Before sending a hard copy of completely filled application form, the candidate must ensure to fill up google form by clicking on the link – <a href="https://forms.gle/fSvZ1CHvitxxPDjx8">https://forms.gle/fSvZ1CHvitxxPDjx8</a>

### RELEVANT ALTERNATIVE QUALIFICATIONS

S. No.	Subject	Alternative Subject										
1.	Plant Physiology	Master's degree in Crop Physiology										
2.	Plant Protection	Master's degree in Agricultural Entomology or Plant Pathology or Nematology										
3.	Plant Biochemistry	Master's degree in Agricultural Biochemistry										
4.	Soil & water conservation Engineering	Master's degree in Irrigation Engineering and Drainage/ Water Technology										
5.	Horticulture	Fruit science, Vegetable Science, Floriculture and Land Scaping, PHM, Plantation, Spices & Aromatic Plants										
6.	Plant Biotechnology	Agricultural Biotechnology										
7.	Soil Science	Soil Science										

Note:- Eligible candidates must have spent at least 6 years (4+2 or 3+3) during under-graduate and post graduate programme in their academic career.

A. GENERAL INSTRUCTION TO CANDIDATES

- 1. The candidate must be a citizen of India.
- 2. A separate application form must be submitted for each post/item in the advertisement.
- 3. Applicants must apply on the prescribed application form available on University Website (www.sknau.ac.in). Applications received in any other form will be rejected.
- 4. Before filling-up the Application Form, the candidates are advised to read General/Special Instructions, Essential Information and other important conditions carefully.
- 5. Application Form, downloaded from the University website <u>www.sknau.ac.in</u>, completed in all respects and duly supported with attested copies of all certificates/testimonials obtained by the candidate should reach the Registrar, Sri Karan Narendra Agriculture University, Johner, Distt. Jaipur (Rajasthan) -303329 on or before October 25, 2024 upto 5:00 PM. Applicant should necessarily indicate his/her telephone/cell phone number/e-mail address and also invariably intimate to the University about any change in the correspondence or permanent/residential address.
- 6. Application form must accompany with a (NON-REFUNDABLE) Bank Draft. No other means of payment i.e., IPO/money orders will be accepted. The date of bank draft should not be prior to the date of issue of the advertisement and the same should be valid for a period of three months. Candidate must write his/her name on the back side of the Bank Draft. The candidate should also indicate Advt. No. & date, his/her name and the

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name of the post for which applied on the back of the Bank Draft. The application fee once paid is not refundable in any case.

- 7. The envelope containing application form should be super-scribed with "Advertise No.....,
  APPLICATION FORM FOR THE POST OF....., SUBJECT...."
- 8. The candidates are required to enclose attested photocopies of all the documents related to qualifications and other related information. It is compulsory to write the enclosure number related to photocopies attached as evidence, otherwise the application form will be treated as incomplete and rejected without any information. Proof of documents/ qualifications received after due date will not be accepted. The candidate must write page number on each page including application form and all the attached enclosures. The complete set must either be spiral bound or holed and tag tied.
- 9. The candidate must fill his self-assessed score (candidates score) in Score Card provided by the University and must be attached with the application form. Application received without duly filled candidates score card will not be considered.
- 10. Every page of the application form, self-assessed score card, enclosures must be signed by the candidate at the bottom of each page. Further, every page of the application form, score card and all the enclosures must be numbered serially. Application received without signature on each page will not be considered.
- 11. Before sending a hard copy of completely filled application form, the candidate must ensure to fill up google form by clicking on the link <a href="https://forms.gle/fSyZ1CHvitxxPDjx8">https://forms.gle/fSyZ1CHvitxxPDjx8</a>
- 12. The candidate on deputation/ Foreign Service should get his/her application forwarded from his/her parent office under intimation to office in which he/she is on deputation/Foreign Service.
- 13. Applicant from abroad may indicate the approximate date of his/her return to India.
- 14. In case of selection of in-service candidates, their services shall be regulated in accordance with the statutory provisions of the University as are in vogue or as may come into force from time to time.
- 15. Applications, which are incomplete/not on the prescribed form/received after the due date/received without the prescribed application fee shall not be considered. The University shall not be responsible for any postal delay or loss in transit.
- 16. Applications should be submitted in the prescribed proforma strictly typed on computer. Candidates before applying for the post(s) must satisfy that they are eligible to apply and fulfill the criteria / essential qualification / age etc. prescribed for the post(s). Candidates not fulfilling the requisite eligibility requirements prescribed here-in-above, as on the last date of receipt of Application Forms, need not to apply. If any information furnished by the candidates is found false at any stage, his/her appointment will be cancelled.
- 17. Candidates are advised to submit their applications by hand or send by speed/registered post (using Indian Postal Service only) addressed to the Registrar, Sri Karan Narendra Agriculture University, Johner, Distt. Jaipur (Rajasthan) -303329 so as to reach on or before October 25, 2024 upto 5:00 PM.
- 18. SKNAU is an autonomous organization. The service conditions of the appointee(s) shall be governed in accordance with the Statutes and Rules of the University as are in force with amendments or as may come into force from time to time, together read with the provisions /amendments of Government of Rajasthan Rules.
- 19. The University will not be responsible for any postal delay. Applications received after expiry of the last date will not be considered and entertained at all.
- 20. Selected candidates may be posted/transferred to any institution/ unit within the jurisdiction of the SKN Agriculture University, Johner.

21. Any interim enquiry regarding applications will not be entertained.

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- 22. Candidate is advised to visit the University website <a href="www.sknau.ac.in">www.sknau.ac.in</a> regularly for updates (Corrigendum or Addendum or Cancellation to this advertisement). They may also be communicated through their registered e-mail address. No other form of communication will be used.
- 23. Canvassing in any manner shall lead to disqualification.

## 24. The University reserves the right to:

- a. Withdraw any advertised post(s) under any category at any time without assigning any reason thereof.
- b. Draw reserve panel(s) against the possible vacancies in future.
- c. To fix criteria for screening the applications so as to reduce the number of candidates to be called for interview.
- 25. Only the candidates short listed by the screening committee will be called for interview. The screening will be done on the basis of the score card prescribed for each post. The weightage to score card marks and interview will be in the ratio of 80:20 for the post of Assistant Professor, Assistant Librarian and Superintendent Physical Education.
- 26. Call letters to attend the interview will be sent to the shortlisted candidates by e-mail only. No correspondence will be made with applicants who are not shortlisted/ not called for interview. Therefore, the candidates are advised to check the university website and their e-mail regularly.
- 27. The decision of the University in all matters relating to acceptance or rejection of an application, eligibility/ suitability of the candidates, mode of selection, and criteria for selection etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
- 28. The following categories of persons shall not be eligible to apply for any position in the University:
- i) Who has been convicted by any Court of Law or any criminal proceedings are pending against him;
- ii) Who is not a citizen of India; and
- iii) Any other category of person disqualified for appointment by the Government of Rajasthan/ RPSC from time to time.
- 29. The candidates are advised to carefully go through the details of Score Card and the "Information for the candidates" relevant to the post applied for.
- 30. The application form should be filled up carefully as it is considered for evaluation and scoring.
- 31. The Screening Committee will go through the application for evaluation and award of scores. Hence, the candidates are instructed to fill them legibly or even type on separate sheets.
- 32. Providing any false information or claim may render the candidate liable to action as deemed fit by the University including disqualification of candidature

## B. SPECIAL INSTRUCTIONS/CLARIFICATIONS

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- 1. The direct recruitment to the posts of Assistant Professor, Assistant Librarians and Superintendent Physical Education in the University shall be on the basis of merit wide advertisement and selections by the duly constituted Selection Committees.
- 2. The University will adopt short-listing criteria to restrict the number of candidates to be called for interview to a reasonable number by criteria as Screening Committee decide.
- 3. The candidates from Non-Government organizations are required to submit form-16 for claiming their monthly emoluments in support of their claimed experience.
- 4. All appointments made shall be provisional and subject to verification of certificates through proper channels. The University shall verify the documents and antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found at any point of time that any documents / information submitted by the candidate is false or the candidate has suppressed any relevant information, the services of the selected candidate shall be terminated forthwith without assigning any further reasons and

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- without prejudice to such further action as may be taken under the provisions of Indian Panel Code for production of false certificates.
- 5. Any type of corrigendum/addendum/amendments/notice/updation etc. related to this advertisement shall be uploaded on university websites www.sknau.ac.in only. Further, the university will not send any further information/call letters by post/newspapers. SKNAU will not be responsible for invalid/wrong e-mail ID and Mobile No. mentioned by the candidates. Therefore, it is the responsibility of the candidate to mention correct contact details and regularly check their e-mail, SMS and SKNAU website: <a href="www.sknau.ac.in">www.sknau.ac.in</a> for updates.
- 6. Mere fulfilling eligibility conditions will not entitle any candidate to be called for interview. Stringent criteria will be applied for shortlisting the candidates. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview.
- 7. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's foreign scholarship programme will be exempted from the Equivalency Certificate.
- 8. All the qualifications and experience will be counted up to the last date of applications. Any additional qualification and experience acquired after the closing date will not be taken into account at the time of screening/selection.
- 9. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the university either to fill or not to fill the post and the decision of the university in this regard will be final.
- 10. The University may increase or decrease number of advertised posts without prior notice.
- 11. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the applicant.
- 12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the University shall be final.
- 13. A candidate belonging to any reserved category who desires to be considered for any unreserved post also besides the posts under reserved category, will have to submit separate forms with prescribed fee for unreserved posts and reserved posts.
- 14. Any candidate belonging to SC/ST/OBC/PWD, who wish to apply for any unreserved post, will not be given any relaxation of marks (10th/12th/Degrees/Diploma/NET etc.) and age etc.
- 15. In case the applicant wants to claim benefits under the PwD category, the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be attached with the application.
- 16. The process of selection may be by a presentation/ seminar/interview or a combination thereof.
- 17. It is the responsibility of the candidate to assess his own eligibility for the post for which he/she is applying in accordance with the prescribed qualification, experience etc. In case the candidate who do not meet the minimum eligibility criteria and still apply will do so at their own risk and cost. Please note that the university is not responsible for incorrect entries and fee once paid will not be refunded in any circumstances.
- 18. Any change in address given in the application form should immediately be communicated to the Registrar, SKNAU, Jobner.
- 19. The applicants serving in Government/ Semi-Government organizations/Public Sector Undertakings/ Autonomous Organizations must submit their application duly forwarded through proper channel. However, they may send the advance copy for consideration and the proper channel forwarding must reach SKNAU at the time of interview. The application form of candidate not forwarded through proper channel will not be considered and the candidate will not be allowed for written test/interview/skill test etc. under any circumstances.

20. In case of in-service candidates from private sector, relieving letter from the employer at the time of joining must be submitted.

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- 21. The age of the superannuation for all the posts is as per norms of University/ Govt. of Rajasthan rules.
- 22. Candidates shall have to produce original documents at the time of appearing in interview/skill test/document verification. The credentials of the candidate *viz.* self name/parents name etc. must be uniform across all marksheet/degree certificates/category certificate. In case, originals are not produced by the candidate the candidate or mismatch identified in credentials identified at any stage, the candidate will be not be allowed for skill test/interview etc.
- 23. After the interview in case of selections the appointment will be provisional and is subject to the community certificate being verified through the proper channels. If the verification reveals that the claim of the candidate to belong to SC/ST/OBC (non-creamy layer)/PWD/EwS is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
- 24. The University will get verified all the certificates in support of qualification, experience etc. submitted by candidates, from the issuing authority. If any document is found to be false/ fake/ incorrect/ malafide at any stage of verification before or after appointment, the document in question shall be summarily rejected and action may be initiated against the candidate for this misconduct including rejection of his/her candidature which shall lead to termination of his/her appointment, if already appointed
- 25. The appointment of a fresh candidate will be subject to police verification. In case, the report of the police with regard to his/her conduct, character, antecedent etc. is not found to be satisfactory, the provisional appointment shall be withdrawn/cancelled/terminated forthwith without notice.
- 26. No Travelling Allowances and DA will be paid for appearing to the interview even if the interview is not held on the scheduled date due to one or the other reasons.
- 27. Information uploaded on the University website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the University website shall remain for a specific period only. Therefore, the candidates are advised to download the information and preserve them for future reference. In midway of recruitment process neither any application under Right to Information Act, 2005 shall be entertained nor shall information be provided. Factual information under RTI Act may be provided only after declaration of final results. Reply to inferential (speculative) questions shall not be provided.
- 28. Only those research publications will be considered for awarding marks which has been published from their own Master's or Doctoral Research work and/or published out from the project(s) work wherein he/she associated or worked as RA, SRF, JRF, STA and TA. Therefore, the candidate must enclose relevant research papers only.
- 29. Any candidate joining the University will be placed on probation period as per GoR rules from the date of joining. During the probation, the selected candidate will be paid fixed emoluments per month permissible as per No.F.3(22)Agri-3/2018 dated 25.07.2019; and will be placed on regular pay scale after completion of the probation period satisfactorily. An existing employee already in regular service shall be governed by the existing service rules of the university/GoR.
- 30. In subjects where NAAS rating research papers are not available, the referred papers having ISBN numbers /impact points will be considered.
- 31. The candidate appointed against any post shall be governed by the act/statutes/rules and regulations of the University. Pension and other allowances will be admissible to selected candidates as per financial rules of the University modified from time to time.
- 32. The plan/scheme posts are co-terminus with the Plan/Scheme. The posts of plan (State/ ICAR) will be filled only upto the project period and after completion of the project, selected person will be discontinued from the University services without any notice period. He/she will not be adjusted in any other project and /or transferred.
- 33. No candidate shall be eligible for the appointment to the service who has more than two children on or after 1.6.2002 (as per Govt. of Rajasthan rules as amended from time to time).
  - Provided that the candidates having more than two children shall not be disqualified for appointment so long as the number of children he/she has on 1<sup>st</sup> June, 2002, does not increase.
  - ii. Provided further that where a candidate has only one child from earlier delivery but more than one children are born out of single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

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34. In case of any disputes, any suites or legal proceedings against the University in regard to this recruitment, the territorial jurisdiction shall be restricted to the Courts in Rajasthan at District Court and Rajasthan High Court at Jaipur.